



City of San Leandro

Meeting Date: February 6, 2017

Staff Report

File Number: 17-039

Agenda Section: ACTION ITEMS

Agenda Number: 10.B.

TO: City Council

FROM: Chris Zapata
City Manager

BY: Jeff Kay
Assistant City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: Staff Report for Resolution Amending the City Manager Salary Schedule.

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council adopt a resolution to amend the salary schedule for the City Manager.

BACKGROUND

As approved by the City Council on February 26, 2015, the employment agreement of the City Manager's base salary shall be adjusted annually by the Consolidated Metropolitan Statistical Area (CMSA) Consumer Price Index (commonly known and referred to as the "CPI") covering the San Francisco Area. As reported by the U.S. Bureau of Labor Statistics, the CPI increased 3.5% percent over the last 12 months.

<http://www.bls.gov/regions/west/news-release/home.htm>

The salary schedule is in accordance with California Code of Regulations Section 570.5, which requires that salary schedules be in a format that identifies the position title, the pay rate, the effective date, the range, and be duly approved and adopted by our governing body.

Fiscal Impacts

The 3.5% CPI increase represents an annual increase of \$8,280, which has been budgeted.

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office



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Resolution - Council

File Number: 17-040

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TO: City Council

FROM: Chris Zapata
City Manager

BY: Jeff Kay
Assistant City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: RESOLUTION Amending the City Manager Salary Schedule

WHEREAS, per the City Manager's employment agreement, his annual base salary shall be increased by the Consolidated Metropolitan Statistical Area (CMSA) Consumer Price Index (commonly known and referred to as the "CPI") covering the San Francisco area;

WHEREAS, the U.S. Bureau of Labor Statistics reported that the CPI increased 3.5% percent over the last 12 months.

NOW, THEREFORE, the City Council of the City of San Leandro does RESOLVE as follows:

That the City Manager salary schedule is hereby amended in accordance with the terms of his employment agreement, which is attached hereto and made a part hereof.

CLASSIFICATION	<i>Monthly</i>
City Manager	\$ 20,405